EKZIP
EAST KOOTENAY ZONAL IMMIGRATION PARTNERSHIP

2026 - 2029 Community Action Plan

Welcoming, Equity & Belonging

Building Communities Where Newcomers Feel They Belong

Key Activities

- ➤ Workshops & Education
- ➤ Inclusion Charter & Window Decals
- ➤ Anti-racism Awareness Initiatives
- ➤ Cultural Bridging Community Events
- ➤ Film, Arts & Storytelling projects
- ➤ Welcoming Week
- ➤ Inclusion Toolkits
- ➤ Civic Engagement & Leadership Opportunities
- ➤ Welcoming Community Showcase Series
- ➤ Affinity Group Meetups
- ➤ Third Spaces Development
- ➤ Diversity Calendar

Workforce & Inclusion

Supporting Employers and Strengthening Employment Pathways

Key Activities

- ➤ Immigration Networks: Local, Regional, and Beyond
- ➤Employer Engagement Events
- ➤ Champion Employer Table
- ➤ Employer Resource Portfolio
- ➤ Referral & Navigation Guides
- ➤ Employer Best Practices & Awards
- ➤ Policy Watch & Update Briefings
- ➤ Employee Attraction and Retention Initiatives
- ➤ Employment Spotlights
- ➤ Career Pathways Roundtable & Job Fairs

Service Coordination

Helping Newcomers Find Supports

Key Activities

- ➤ Regional Service Map
- ➤ Community Connections
- ➤ Referral & Navigation Resources
- ➤ Front-line Staff Training
- ➤ Website & Information Hub
- ➤ “Who Does What?” Learning Exchanges
- ➤ E-newsletter & Partner Communications
- ➤ Community of Practice & Working Groups
- ➤ Research, Briefs & Demographic Updates

Key Outcomes

- Better Navigation
- Inclusive Workplaces
- Stronger Belonging
- Civic Participation
- Community Connections